

**GOVERNMENT OF INDIA
COAL
LOK SABHA**

UNSTARRED QUESTION NO:294
ANSWERED ON:24.07.2001
VRS IN SUBSIDIARIES OF COAL INDIA LIMITED
RAVINDRA KUMAR PANDEY

Will the Minister of COAL be pleased to state:

- (a) whether the target fixed to reduce the staff by giving Voluntary Retirement Scheme in CIL and its subsidiaries has since been achieved;
- (b) if not, the reasons therefore;
- (c) the number of employees who have taken VRS during 2000-01 and till date, company-wise;
- (d) the time taken for the settlement of dues to the employees under the scheme;
- (e) whether the employees of Central Coalfields Limited have received their dues after more than one year;
- (f) if so, the reasons therefore; and
- (g) the steps taken by the Government for timely payment of dues to the employees?

Answer

THE MINISTER OF STATE FOR COAL (Shri SYED SHAHNAWAZ HUSSAIN)

(a) The target fixed for reduction of manpower through VRS was initially fixed for ECL and BCCL only for the years 1998-99 and 1999-2000. In subsequent years target was fixed for CCL also. The details of target fixed for above three companies and achievement for CIL and its subsidiaries is given below:

YEAR	1998-99	1999-2000	2000-01	2001-02 till June, 2001
VRS TARGET	7600	6600	8000	11500
ECL & BCCL and CCL	ECL & BCCL and CCL	ECL, BCCL and CCL	ECL, BCCL	
VRS Achievement	10,245	11,634	7854	1462

(for all companies)

(b): The wage negotiations was in final stage and employees were waiting for pay to get higher benefits under VRS, hence actual retirement under the scheme remained less than the target during 2000-01.

(c): The company-wise achievement of retirement under VRS during 2000-01 was as under:

NAME OF THE COMPANY	2000-01	2001-02 till June, 01
ECL	2496	462
BCCL	2496	290
CCL	1046	242
WCL	958	305

SECL	793	462
MCL	37	09
NCL	01	...
NEC	26	...
CMPDIL	NIL	...
DCC	NIL	...
CIL HEAD QUARTER	01	03

TOTAL	7854	1462
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(d): Generally dues are settled in a period of two months.

(e): No such cases have been brought to knowledge of CCL.

(f) and (g): Does not arise in view of the reply to part (e) above.